

Exhibit 4

PROPOSAL REGARDING RESOLUTION ON ALLOCATION PRINCIPLES FOR SUBSCRIPTION WARRANTS SERIES TO 2025/2028

The Annual General Meeting 2023 resolved on an incentive programme TO 2025/2028 in the form of a subscription warrant programme comprising a maximum of 360,000 subscription warrants of series TO 2025/2028, to be transferred at market price to executive management (excluding the CEO) and other key employees no later than 15 June 2025, to be allocated with a maximum of 180,000 subscription warrants to the CFO and, within the framework of a maximum of 180,000 subscription warrants, a maximum of 10,000-50,000 subscription warrants to other key employees, totalling approximately six persons, depending on position. In order to better align with the current composition of the executive management and key employees in the group, and to promote broader employee participation and further strengthen the incentives within the organisation, the Board of Directors considers that the principles for the allotment of subscription warrants should be adjusted and propose that the Annual General Meeting 2025 resolve that allotment of a maximum of 360,000 subscription warrants (i.e. an unchanged amount) of series TO 2025/2028 shall be made in accordance with the following adjusted allotment principles:

Category	Number of subscription warrants that can be allotted, within a maximum of 360,000 in total	Maximum investment per person (SEK)
<i>Executive management (excluding CEO)</i> (8 persons)	Maximum 60,000 per person, depending on the position, within a maximum of 270,000 in total	Maximum 720,000
<i>Other key employees</i> (approximately 15 persons)	Maximum 15,000 per person, depending on the position, within a maximum of 180,000 in total	Maximum 180,000

The other terms and conditions of TO 2025/2028 will remain unchanged, as resolved by the Annual General Meeting 2023.

Under the Swedish Companies Act, the resolution of the general meeting requires the support of shareholders of at least at least nine tenths (9/10) of both the number of votes cast and shares represented at the meeting in order to be valid.